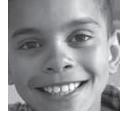
Combined Municipal Campaign Handbook

Combined Municipal Campaign Handbook Fall 2005









By Dave Schafer

Smiles.

Houston police officers don't see many during a shift through the city's impoverished areas. But last December, they put smiles on the faces of some underprivileged youths when they donated 160 bicycles to local charities.

And smiles are contagious.

"You get a smile from giving, and you get a smile from receiving," said Deloyd Parker, executive director of SHAPE Community Center. "Everybody smiles."

SHAPE, which stands for Self-Help for African People through Education, was one of several local organizations to receive the bike donations. The CMC agency focuses on strengthening families and communities through various programs,

including an after-school program, parenting-support program, Pan-African Cultural Festival, and a food and nutrition program

On average, HPD has about 1,500 bikes taking up more than 18,000 square feet on the second floor of its property room, said Ron Cobb, property and supplies division manager. The bikes are held because they're part of an ongoing investigation or they've been abandoned.

After a judge declares a bike abandoned during a property hearing, Finance and Administration's Property Disposal Management Office sells the salvageable bikes at auction. But with the holidays approaching, Police Chief Harold Hurtt wanted to give the bikes back to those who needed them.

So he asked members of the department's Blue Santa program

to find homes for the bikes. Hurtt wanted the bikes divided up among many charities, so they could help children in a variety of areas and situations.

"We were in a position where we could contribute the bikes to organizations that do great work for those with special needs," Hurtt said.

Good guy smiles

HPD's Blue Santa volunteers see a lot of smiles as they hand out presents to children at Christmas. Last year, Blue Santa, a CMC agency, raised about \$115,000 for the holidays. Members used that money to buy presents for about 12,000 disadvantaged children, according to Officer Jack Hanagriff, a 22-year HPD veteran and member

See **SMILES** on page 4.

An important word about getting the CMC "On Track"



CMC is racing down the road to an even more successful future. And city employees will continue to help those in our community who haven't been as fortunate as we've been. I'm proud of your continued generosity.

Greetings:

Our efforts to improve the quality of life in Houston never end. The Combined Municipal Campaign is another opportunity. Through CMC, city employees have a chance to give back to the community that provides us so with much in our professional and private lives.

This year, the CMC is getting on track.

The city's charitable giving arm is lining up with the calendar year so you can more easily keep track of when your donations are actually paid. Also, CMC agencies will receive their money sooner.

Previously, deductions came out of your paycheck from May through April. Donations pledged during this year's campaign will come out of your paycheck from May through December 2006, lasting eight months instead of 12.

For those who want to be 1 percenters, you'll still donate 1 percent of each paycheck. It won't equal 1 percent of your 2006 salary, but it will make a big difference in the lives of those you help.

This short transition campaign will fine-tune the deduction cycle so that in 2007, and thereafter, deductions will be January through December.

This new cycle will make it easier when you fill out your tax forms, and it will help the agencies keep track of each year's campaign totals.

With these changes, the CMC is racing down the road to an even more successful future. And city employees will continue to help those in our community who haven't been as fortunate as we've been. I'm proud of your continued generosity.

Sincerely,

BillWiste

Bill White Mayor



Runway Race for Life 5K Run/Walk/Roll

7 a.m., Sept. 10, 2005
Bush Intercontinental Airport
Employee entry fee - \$15
Shawn O'Neal (281) 230-3080
race.houstonairportsystem.org/main_
page_fs.htm

In its fifth year, this unique event is expected to draw thousands of runners, walkers, volunteers and spectators. The run will conclude with an award party including food, drinks and music. All funds will be donated to the American Diabetes Association.

Online Auction

8 a.m., Sept. 19 to 1 p.m., Sept. 23 www.houstonhumanresources.org, click on CMC online auction Julie Keeton (713) 837-9384

Get your Christmas shopping done early at this annual event. A variety of items will be auctioned including theater tickets, jewelry, one-of-a-kind items and autographed memorabilia. Bids must be placed online for this real-time auction, so there's no need to leave the comfort of your office.

9th Annual Golf Tournament

7 a.m., Oct. 29
Memorial Park Golf Course
\$75 per player for early registration
\$100 per player after Sept. 16
Oct. 7, entry deadline
Delier Porter (713) 845-1374

Team up and tee off with your co-workers in this 4-person scramble hosted by the Parks & Recreation Department. Price includes greens fee, cart, breakfast, lunch, trophies and prizes. Open to all city of Houston employees and guests. Proceeds benefit Texas Cops and Kids.

Scantrons are Due Oct. 4, 2005

Return to department coordinator.

Department Events

For department event listings, visit www.houstonhumanresources.org, click on CMC and then on calendar.

Tribute Wordsearch

Look for various CMC charities hidden in the puzzle below. Words are listed up, down, backward, forward and diagonally. In addition, there is a bonus word that is not listed to the right. See if you can find it hidden among the charities.

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Go to www.houstontx.gov/hr/cmcpages/tribute06.htm for the answer key.

AAMA (Association for the Advancement of Mexican Americans)

Beat AIDS

Betterway Youth

Candlelighters

Children at Risk

Gabriels Gift

HSPCA (Houston Society for the Prevention of Cruelty to Animals)

HRC (Human Rights Campaign)

Kickstart

Last Alarm Club

March of Dimes

Mexican Medical

MFAH (Museum of Fine Arts Houston)

NAMI Texas (National Alliance for the Mentally Ill)

NRA Foundation (National Rifle Association)

(National Mile Association)

SEARCH (Service of the Emergency Aid Resource Center for the Homeless)

 ${\bf SHAPE} \ (Self\mbox{-Help for African Peoples through Education})$

SIRE (Self Improvement through Riding Excellence)

Shaw University

Sheltering Arms

Spark

Texas CASA (Court Appointed Special Advocates)

The Rose

TSU (Texas State University)

USO (United Services Organization)

World Impact

World Vision

York College

YWCA (Young Women's Christian Association)

Water Fund

What your Donations can buy

Donate	Give up	Buy
\$1 per pay period	Bring a drink from home instead of buy- ing one out of the vending machine	 A day's worth of meals for 200 children in Sudan (Doctors Without Borders USA) A guardian ad litem for a child living in foster care for a week (Child Advocates) A two-month supply of syringes for a diabetic kidney patient (National Kidney Foundation)
\$2 per pay period	Fight the urge to buy a lottery scratch off ticket	 A wig or other prosthetic for a woman suffering from cancer (American Cancer Society) An advocate for a family whose hearing-impaired child is being denied an equal education (Hear Me Foundation) A mentoring workshop for 52 children, mentors and parents (Families Under Urban and Social Attack)
\$5 per pay period	Skip buying dessert and eat fruit instead	 Spaying/neutering for five cats (Citizens for Animal Protection) A year's worth of school supplies for an inner-city child (I Have a Dream - Houston) An annual mammogram for an uninsured woman (The Susan G. Komen Breast Cancer Foundation) All the arts and craft items for one session of camp (The Hole in the Wall Gang Fund)



Our contribution goals may look a little low this year, but that's because we are getting the CMC "On Track." Contribution goals for 2006 are based on a shortened eight month campaign (See the mayor's message on page 2.)

	Contribution	Participation
Affirmative Action	\$2,850	100%
Aviation	\$29,700	53%
Building Services	\$5,300	55%
City Council	\$3,300	44%
City Secretary	\$750	100%
Controller's Office	\$10,050	100%
Convention & Entertainment	\$4,500	100%
Finance & Administration	\$12,250	40%
Fire	\$19,050	23%
Health & Human Services	\$42,000	40%
Housing	\$6,000	100%
HEC	\$4,750	30%
Human Resources	\$11,000	100%
Information Technology	\$6,350	45%
Legal	\$6,700	40%
Library	\$27,050	50%
Mayor's Office	\$5,300	100%
Municipal Courts Administration	\$6,050	50%
Municipal Courts Judicial	\$5,350	50%
Parks & Recreation	\$16,400	40%
Planning & Development	\$18,150	44%
Police	\$48,200	23%
Public Works & Engineering	\$81,200	67%
Solid Waste Management	\$11,300	43%
Totals	\$383,550	38%

SMILES

continued from page 1.

the organization's board of directors.

The presents included 700 brand-new bicycles.

About 160 bikes in the property room were declared abandoned and in good enough condition to give to charity, Hanagriff said.

Officers are often seen as bad guys, hauling away fathers or busting a friend, Hanagriff said. So this is a way to give back to the community and remind people, particularly children, of the good deeds officers do in addition to protecting them.

Many of the abandoned bikes may have been stolen from youths who can't afford a new one, he noted.

"We've got children who have nothing, either because of their economic situation or because every time they get something nice, it gets stolen," Hanagriff said. "And we've go so many of these bikes. They were obviously stolen from the community, so lets give them back to the community."

Christmas is a particularly poignant time to give such gifts. "It's a special time. And some people have to choose between



Want to know how a charity spends its money, but are afraid to ask? Don't be.

Donors care about the community they live in – that's why they participate in the CMC. So it only makes sense that they also want to know how their money will be spent.

Most agencies post financial information for donors on their Web sites. If you don't know the Web address, visit www. houstonhumanresources.org and click on Combined Municipal Campaign. A list of federations and agencies is posted with links to their sites.

An informed donor makes smart choices. Below are some Web sites that will help you learn more about giving.

- **Federal Trade Commission:** Provides information on wise giving and how to file a complaint. www.ftc. gov/charityfraud or call 1-877-FTC-HELP
- **IRS:** Search charitable organizations for tax information. www.irs.gov
- Charity Watch: Tips for giving wisely and other helpful hints. www. charitywatch.org
- **GuideStar:** Information on more than 1 million nonprofits. Also, important questions to ask yourself if you can't decide which charity you want to support. www.guidestar.org.
- Charity Navigator: Evaluates the financial health of America's largest charities. www.charitynavigator.org

putting food on the table and buying a present," he said.

Giving shouldn't just be confined to Christmas, or even the holidays, SHAPE's Parker said.

"We don't put as much focus on the holiday as we do the act," he said. "The idea of giving is universal, and it crosses all religious lines."

Giving with a smile

City employees have created innumerable unseen smiles among the needy with their donations to CMC agencies. Last year's campaign raised more than

Your department coordinator will give you a Scantron along with this handbook. (See back page for list of coordinators.) When filling out the Scantron, use a pen with blue or black ink and be sure to completely darken the blocks.

Write your employee number (six digits) in the blank boxes under "Employee Number." If your number is only five digits, insert a zero in the first space on the left. Fill in corresponding number blocks.

Write your department number in the blank boxes under "Dept. Number." Fill in corresponding number blocks.

If you would like to contribute 1 percent of your salary, darken the "Yes" square in the 1% Club box. If you would like to contribute more than 1 percent, darken your choice under "Above and Beyond Club."

Darken the block that corresponds with your payment option.

Write the agency name on the "Name of Agency" line. Write the agency code in the blank boxes under "Agency Code." (See CMC Agency List, pages 6-11.) Fill in corresponding number boxes. If you make a mistake darken the "Void" box.

Write the amount contributed in the blank boxes under "Amount." Fill in the corresponding number blocks. Repeat steps 5-6 for each agency.

\$647,000, an increase of nearly \$16,000 from the year before.

That money gives the charities life, Parker said. Then the charities use the money to improve lives. City employees pledged more than \$11,000 in donations to SHAPE during last year's CMC campaign.

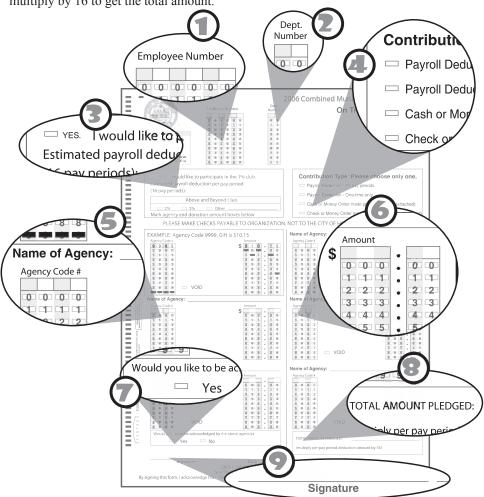
"Giving, through CMC or though any campaign, opens up the doors to a whole lot of other things for children and families," Parker said. "It really gives opportunities for others to share. It creates an environment of giving.

"Giving offers hope, and it lets people know that someone out there cares."

If you would like to be acknowledged by the agencies, darken the "Yes" block at the bottom left of the form.

In the box at the bottom right of the form, write the total amount of your pledge. If you chose biweekly deductions, multiply by 16 to get the total amount.

Be sure to sign and date the form. Return to your coordinator with check or money order if needed. Paper clips only, **Do not staple.**



The SHAPE of a smile

Parker acknowledges that these families have bigger problems than the lack of a bicycle. But his organization is dedicated to doing whatever it takes to put a smile on children's faces.

"These are families who are struggling, and who would not have been able to afford that kind of gift, which is something that's common in almost every household," Parker said.

The center gave out a total of 27 donated bikes to needy families last December, he said. The families were selected from

among the hundreds the center works with each year.

If HPD hadn't donated the bikes, there would be fewer children with a smile on their face, Parker said. "There would have been more children having to sit by watching others pass by on something they don't have. It wouldn't be as pleasant a moment for them.

"And it wouldn't be as pleasant a moment for those who give. You give less, you smile less. You receive less, you smile less. It's an interdependent circle."

Donation Procedures

Amigos de las Americas

Donations to the CMC can be made by cash, check, money order, or one-time or biweekly payroll deduction.

One-time payroll deductions will be taken out in May 2006. Because CMC 2006 is a short transitional campaign, biweekly deductions will only run for eight months, or 16 pay periods beginning May 2006 and ending December 2006.

Donations made by cash, check, or money order will be mailed to agencies by December 2006.

As in previous years, the CMC administrative fee is four percent.



Most of the agencies in the CMC are represented by a federation. For example, Houston Can! Academy is represented by Children's Charitable Alliance. The federation names are bolded and found above the alphabetical list of agencies they represent. The agencies listed under Local Charitable Agencies on page 11 do not belong to a federation.



1800 America's Best Charities

1899	4-H: National 4-H Council
1801	Adoptable Children (North American Council)
2516	Adoption Exchange
1835	Adoptions by Cradle of Hope
1802	Adventist Development & Relief Agency International
1804	AIDS Programs of the National Minority AIDS Council
1805	AIDS Treatment and Research Information - Project Inform
1806	Allergy and Asthma Network/Mothers of Asthmatics
1878	Alzheimer's Research Foundation, Fisher Center
1809	American Humane Association
1810	American Nicaraguan Foundation
2518	American Tinnitus Association

1812 Army Historical Foundation 2501 Asian Children's Assistance Limited 1813 ASPCA: American Society for the Prevention of Cruelty to Animals 2523 Assistance Dog United Campaign 1814 Autism Intervention and Treatment Research 2527 Assistance Dog United Campaign 1814 Autism Intervention and Treatment Research 2528 Assistance Dog United Campaign 1816 Autism Intervention and Treatment Research 2529 Baptist Charities of America 2539 Baptist Charities of America 2530 Baptist Charities of America 2531 Best Buddies for Children with Mental 2520 Retardation 1816 Brain Tumor Association, American (ABTA) 1817 Breast Cancer Foundation, The Susan G. 2534 Cancer Research Fund VHL Alliance 1535 Canine Companions for Independence 1525 Canine Companions for Independence 1525 Canine Stor Disabled Kids 1820 CASA - Court Appointed Advocates for Abused Children 1821 Child Rescue International 1822 CHADD (Children & Adults with Attention- Deficit/Hyperactivity Disorder) 1823 Children Awaiting Parents 1824 Child Rescue International 1825 Children's Medical Ministries 1826 Children's Medical Ministries 1830 Children's Medical Ministries 1840 Giobal Hunger Project 1841 Gacile Hope 1844 Guide Dogs of America 1844 Guide Dogs of America 1844 Hearing Foundation 1844 Hearing Foundation 1844 Hearing Foundation 1844 Hearing Foundation Hermational 1844 Hearing Foundation Hermational 1844 Hearing Foundation 1844 Hearing Foundation 1844 Hearing Foundation 1844 Hearing Foundation Hearing Hearing Foundation 1844 Hearing Foundation Hearing Foundation America Hearing Foundation of America 1844 Hobit International 1844 Hobit Intern	18/9	Amigos de las Americas	2524	Family Violence and Sexual Assault Institute
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1839 FACES: The National Craniofacial 2508 Spay-Neuter Assistance Program (SNAP)				
Accociation 2500 Spay-Neuter Assistance Program (SNAT)				•
1871 Special Olympics	1009			
			1871	Special Olympics

Family Violence and Sexual Assault Institute

1872	Special Operations Warrior Foundation
1873	Sunshine Kids Foundation
2531	United States Association of Blind Athletes
2532	United States Sportsmen's Alliance
	Foundation
1874	Vegan Outreach
2510	Water For People
2511	WaterPartners International
2512	World Hunger Year
1877	World Impact



1000	America's Charities
1056	"I Have a Dream"® Foundation
1002	American Civil Liberties Union Foundation
1003	American Foundation for the Blind
1005	Amnesty International of the USA
1017	Believe In Tomorrow National Children's Foundation
1049	Cancer Research for Children (National Childhood Cancer Foundation)
1010	Caring for Children Foundation of Texas
1011	Catholics United for Life
1012	Childhelp USA®
1038	Diabetes Research and Wellness Foundation
1055	Diabetes Research Institute Foundation, Inc.
1015	Father Flanagan's Boys' Home
1060	Fund for Animals Inc., The
1016	Give Kids The World
1041	Hole In The Wall Gang Fund, The
1047	Hospice America
1019	Human Rights Campaign Foundation
1018	The Humane Society of the United States
1050	Jane Goodall Institute for Wildlife Research, Education and Conservation, The
1021	Make-A-Wish Foundation® of America
1022	Marywood
1057	Multiple Sclerosis Association of America
1024	NAACP Legal Defense and Educational Fund
1025	NAACP Special Contribution Fund
1026	NARAL Pro-Choice America Foundation
1027	National Black Child Development Institute
1061	National Down Syndrome Society
1062	National Trust for Historic Preservation in the United States
1042	Native American Rights Fund
1058	NORD, National Organization for Rare
1052	Disorders Orphan Foundation of America
1043	PETsMART Charities
1036	Population Connection
	. Spansari Commonari

Reading Is Fundamental, Inc. (RIF)

Ronald McDonald House Charities®

1053

1031

1063	Starlight Starbright Children's Foundation
1045	Texas Network of Youth Services
1035	Vietnam Veterans of America Foundation
1046	VSA arts of Texas
	V



	THE REAL PROPERTY OF THE PARTY
1100	
1101	ADAPT of Texas
1102	Advocacy, Inc.
1139	American Civil Liberties Union Foundation of Texas
1103	American Friends Service Committee
1148	Animal Trustees of Austin
1104	Austin Free-Net
1107	Austin Tenants' Council
1108	BEAT AIDS, Inc.
1109	Breast Cancer Resource Center
1140	Campaigns for People
1110	Casa Marianella
1111	Center for Public Policy Priorities
1112	Community Partnership for the Homeless
1141	Disability Assistance of Central Texas
1113	Esperanza Center for Social Change
1114	Gray Panthers
1115	House the Homeless
1117	Immigrant & Refugee Rights Project
1145	Jane's DUE PROCESS
1105	KOOP Radio 91.7FM
1146	Lesbian/Gay Rights Lobby of Texas Calkin
1149	MacKenzie Foundation
1124	NARAL Pro-Choice Texas Foundation
1119	People with AIDS Coalition-Houston
1121	Project MEND (Medical Equipment Network for the Disabled), Inc.
1150	Services For The Elderly, Inc.
1123	Sustainable Food Center
1125	Texans for Gun Safety
1126	Texas AIDS Network
1142	Texas Coalition to Abolish the Death Penalty
1130	Texas Folklife Resources
1147	Texas Inmate Families Association (TIFA), Inc.

Texas Low Income Housing Information

Texas Ratepayers' Organization to Save

Texas Mental Health Consumers

Texas RioGrande Legal Aid, Inc.

Texas State REACT Council

1132

1133 1134

1135

1136

Service

1138	TX CURE (Citizens United for the
	Rehabilitation of Errants)
1143	Women's Health & Family Planning
	Association of Texas
1144	Writers' League of Texas



1200 Black United Fund of Texas, Inc.

1201	Afrikan Center of Well Being
1223	Bennett Foundation for Recovering Addicts
	& Ex-Felons
1229	Betterway Youth
1230	Buffalo Soldiers National Museum & Heritage Center
1205	C.O.T.E.R. (Community of Tomorrow Economic Redevelopment Corp.)
1204	Children & Family Institute
1225	Community Outreach Partnership
1231	Houston Multicultural Independent Film Festival
1209	Inner City Action Network (ICAN)
1218	Inner City Mothers & Daughters
1232	Integrity Plus Maintenance Service
1219	Launch Point
1208	"Mickey" Leland Library & Museum
1226	NIA Cultural Center
1224	Phillis Wheatley High School
1212	Phoenix Outreach Community Development Corp.
1220	Sehah Youth Program
1221	Senior Citizens Center
1222	Sure Thing ST/2 Youth
1228	T&T (Tuesday-Thursday) Ministry
1227	Texas Cops & Kids
1216	Urban Theater
1217	Warriors of Truth – Black Women for a Changing Society
	CHII DDEN'S &



2300 Children's Charitable Alliance of TX

2339	Arrow Project of Texas
2331	Birthright Humble
2302	Boys and Girls Country of Houston
2303	Buckner Children and Family Services
2304	ChildBuilders
2305	Children's Advocacy Centers of Texas

continued on page 8

Children's Charitable Alliance of TX

continued from page 7

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2315	Collaborative for Children (formerly Initiatives for Children)
2332	Communities in Schools Houston
2307	Dare to Dream Children's Foundation
2340	Family Outreach Clear Lake/Bay Area
2309	Family Outreach of America
2341	Family to Family Network
2342	Girls Incorporated of Greater Houston
2312	Gladney Center
2333	Gracewood
2313	Healthy Family Initiatives
2314	Houston Can Academy
2334	I Have a Dream - Houston
2316	Kids Sports Network
2317	Local Infant Formula for Emergencies
2343	Methodist Children's Home
2318	Methodist Mission Home
2344	Miracle Farm
2335	Mother's Milk Bank at Austin
2320	Odyssey House Texas
2321	Palmer Drug Abuse Program - Houston
2322	Prevent Child Abuse Texas
2345	Recording for the Blind and Dyslexic (Texas)
2324	Ronald McDonald House of San Antonio
2323	Ronald McDonald House of Houston
2337	Small Steps Nurturing Center
2326	Special Olympics Texas
2325	St. Jude's Ranch for Children
2327	Star Ranch
2338	Texas Baptist Children's Home
2328	Texas CASA
2346	Westview School, The
2330	Writers in the Schools
	SA 329 555



- of Texas -

WORKING FOR A HEALTHY AMERICA

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1300	Community Health Charities of TX
1302	ALS Association, Greater Houston Chapter
1303	Alzheimer's Association of Greater Houston
1304	AMC Cancer Research Center
1305	American Cancer Society, Texas Division
1306	American Diabetes Association, Texas Affiliate
1309	American Heart Association, Texas Affiliate
1311	American Liver Foundation
1312	American Lung Association of Texas
1315	Arthritis Foundation
1320	Crohn's and Colitis Foundation of America
1321	Cystic Fibrosis Foundation—Gulf Coast

325	Epilepsy Foundation
1380	Huntington's Disease Society of America
1329	Juvenile Diabetes Research Foundation International
1330	Leukemia and Lymphoma Society
1332	Lupus Foundation of America—Houston Chapter
1333	March of Dimes Birth Defects Foundation
1370	Mental Health Association in Texas
1334	Muscular Dystrophy Association
1337	NAMI Texas (National Alliance for the Mentally III)
1343	National Kidney Foundation—Southeast Texas
1345	National Multiple Sclerosis Society—Lone Star Chapter
381	National Parkinson Foundation
356	Prevent Blindness Texas
1357	Sickle Cell Disease Association of the Texas Gulf Coast
1360	SIDS Alliance/First Candle
383	Spina Bifida Association of Texas
359	St. Jude Children's Research Hospital
1361	Texas Scottish Rite Hospital for Children
1364	United Cerebral Palsy of Texas



1400 Earth Share of Texas

Audubon Foundation of Texas

African Wildlife Foundation

American Rivers

1401 1404

1405

1426

1427

1 100	Addabott Foundation of Toxao
1406	Austin Parks Foundation
1407	Bat Conservation International
1408	Bayou Preservation Association
1409	Beyond Pesticides/National Coalition Against the Misuse of Pesticides
1410	Center for Health, Environment & Justice
1412	Center for Maximum Potential Building Systems
1471	Children's Environmental Health Institute
1413	Citizens' Environmental Coalition Education Fund
1414	Clean Water Fund of Texas
1415	The Conservation Fund
1472	Earth Day Network
1420	Ecology Action of Texas
1421	Endangered Species Media Project
1470	Environmental and Energy Study Institute
1423	Environmental Defense
1425	Environmental Law Institute

Friends of Big Bend National Park

Friends of the Earth

	· , ,
1429	Izaak Walton League of America
1430	Katy Prairie Conservancy
1431	Lady Bird Johnson Wildflower Center
1432	Land Trust Alliance
1433	National Audubon Society
1434	National Parks Conservation Association
1435	National Wildlife Federation
1435	Natural Resources Defense Council
1437	Nature Conservancy, The
1439	The Peregrine Fund
1440	Pesticide Action Network North America
1441	Protect Lake Travis Association
1442	Public Citizen of Texas
1443	Public Research Works
1444	Rails-to-Trails Conservancy
1445	Rainforest Alliance
1473	Recycling Alliance of Texas
1449	Save Barton Creek Association
1474	San Marcos River Foundation
1450	Save Our Springs Alliance
1475	Scenic America
1452	Sierra Club Foundation, The
1453	SPARK School Park Program
1454	Student Conservation Association
1455	Surfrider Foundation
1457	Texas Bicycle Coalition Education Fund
1476	Texas Discovery Gardens
1477	Texas Parks and Wildlife Foundation
1459	Texas Solar Energy Society
1460	Texas Zoo, The
1461	TreeFolks
1478	Trust for Public Land Texas Office
1463	U.S. PIRG Education Fund
1464	Union of Concerned Scientists
1465	Westcave Preserve
1467	Wildlife Conservation Society
1468	Wildlife Rescue and Rehabilitation

1479 Hill Country Conservancy

World Wildlife Fund



1500	Global impact
1501	ACCION International
1551	Acumen Fund
1502	Africa-America Institute
1503	African Medical and Research Foundation
1504	Africare
1505	American Ireland Fund
1506	American Jewish World Service
1507	American Leprosy Foundation
1508	American Near East Refugee Aid (ANERA)

Easter Seal Society

Chapter

1382

1509	American Refugee Committee
1510	AmeriCares Foundation, Inc.
1511	CARE
1512	Catholic Relief Services
1542	Children International
1515	Christian Children's Fund
1543	Christian Reformed World Relief Committee
1544	Church World Service/CROP
1516	Doctors Without Borders USA
1548	ECHO
1517	FINCA International
1518	Freedom From Hunger
1519	Health Volunteers Overseas, Inc.
1520	Heifer International
1545	Helen Keller International
1521	International Eye Foundation
1522	International Orthodox Christian Charities
1523	International Relief Teams
1524	International Rescue Committee
1525	Lutheran World Relief
1526	Mercy Corps
1527	Near East Foundation
1528	Opportunity International
1550	Oxfam America
1513	Plan USA (formerly Childreach)
1531	Planned Parenthood - World Population
1546	Population Communications International
1532	Project HOPE
1533	Rotary Foundation of Rotary International
1534	Salvation Army World Service Office
1535	Save the Children
1547	TechnoServe, Inc.
1536	UNICEF, U.S. Fund
1537	Unitarian Universalist Service Committee Inc
1538	United Methodist Committee on Relief
1539	United Seamen's Service
1540	World Relief Corporation
1541	World Vision Inc.



Local Independent Charities of Texas

1600 Local Independent Charities of	of TX	Charities	pendent	Inde	Local	1600
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1627	AIDS Foundation Houston
1628	Angel Flight South Central
1629	Arc of Fort Bend County
1601	Arc of Greater Houston
1630	Arc of Texas
1631	Attention Deficit Disorders Association - Southern Region

1603	Breast Cancer Foundation, The Susan G. Komen - Houston Affiliate
1632	CanCare of Houston
1647	Christian Community Service Center
1633	Drug Prevention Resources
1648	Goodwill Industries of Houston
1608	Greater Houston Athletic Association for the Physically Disabled
1649	Guide Dogs of Texas
1650	Helping Restore Ability
1634	Houston Hospice
1642	John P. McGovern Museum of Health and Medical Science
1651	Literacy Council of Fort Bend County
1635	Lutheran Social Services of the South
1652	Methodist Retirement Communities
1643	Northwest Assistance Ministries
1644	Planned Parenthood of Houston and Southeast Texas
1637	Planned Parenthood of North Texas
1625	Rose, The
1619	Taping for the Blind
1640	Tarrant Area Food Bank
1641	Texas Association Against Sexual Assault
1621	Texas Council on Family Violence
1653	Women's Fund for Health Education and
1654	Research, The Write-Way Prison Ministries
	HERITAGE TO HATTON



Advanced Cancer Research Center

1700 **Neighbor to Nation**

Relief

1754

1709

Adopt America Network

1749	African American Self-Help Foundation
1701	AIDS Research Alliance of America
1702	Alpha-1 Foundation
1755	American Family Association
1705	American Foundation for Suicide Prevention
1742	Association of Christian Schools (formerly ACSI's Children's Tuition Fund)
1756	Awana Clubs International
1707	Blessings International
1708	Brain Tumor Foundation of America
1743	Breast Cancer Research Foundation, The
1709	Cancer Immunology Research Foundation
1710	Cancer Research Fund of the Damon
	Runyon-Walter Winchell Foundation
1744	Cancer Treatment Research Foundation
1711	Children's Cancer Assistance Fund
1745	Children's Food Fund/World Emergency

1712 Children's Hunger Relief Fund 1750 Christian Broadcasting Network 1757 Christian Relief Fund 1758 City of Hope 1716 Feed The Children 1751 Fellowship of Christian Athletes 1717 Focus on the Family 1746 Foundation Fighting Blindness 1718 Glaucoma Research Foundation 1720 Guide Dog Foundation for the Blind 1724 Lions Clubs International Foundation 1752 MAZON: A Jewish Response to Hunger 1727 Mercy Ships 1728 Mexican Medical 1729 Miracle Flights for Kids 1730 Mission Aviation Fellowship National Alliance for Autism Research 1759 1760 Nazarene Compassionate Ministries, Inc. 1732 Officers' Christian Fellowship of the USA 1734 Prison Fellowship 1735 Samaritan's Purse 1736 Society of St. Andrew 1761 United Leukodystrophy Foundation, The 1739 United States Association for United Nations High Commissioner for Refugees 1753 V Foundation, The 1740 Voice of the Martyrs, The



World Concern (A Division of CRISTA

1741

1900 Thurgood Marshall Scholarship **Fund**

1901	Alabama A&M University
1902	Alabama State University
1903	Albany State University
1904	Alcorn State University
1948	Bluefield State College
1905	Bowie State University
1906	Central State University
1949	Charles R. Drew University of Medicine & Science
1907	Cheyney University
1908	Chicago State University
1909	Coppin State University
1910	Delaware State University
1911	Elizabeth City State University
1912	Fayetteville State University

continued on page 10

$\begin{array}{c} \textbf{Thurgood Marshall Scholarship Fund} \\ \textbf{continued from page} \ 9 \end{array}$

COIIIIII	ied from page 9
1913	Florida A&M University
1914	Fort Valley State University
1915	Grambling State University
1950	Harris-Stowe State College
1916	Howard University
1918	Jackson State University
1919	Kentucky State University
1920	Langston University
1921	Lincoln University
1922	Lincoln University
1923	Medgar Evers College
1924	Mississippi Valley State University
1925	Morgan State University
1926	Norfolk State University
1927	North Carolina A&T State University
1928	North Carolina Central University
1930	Prairie View A&M University
1931	Savannah State University
1932	South Carolina State University
1933	Southern University and A&M College
1937	Tennessee State University
1938	Texas Southern University
1940	Tuskegee University
1941	University of Arkansas as Pine Bluff
1942	University of Maryland Eastern Shore
1943	University of the District of Columbia
1945	University of the Virgin Islands
1946	Virginia State University
1951	West Virginia State College
1947	Winston-Salem State University



2000 United Negro College Fund

2000	2000 Officed Negro Conlege Fund					
2041	Allen University, NC					
2002	Benedict College, SC					
2003	Bennett College, NC					
2004	Bethune-Cookman College, FL					
2005	Claflin University, SC					
2006	Clark Atlanta University, GA					
2007	Dillard University, LA					
2008	Edward Waters College, FL					
2009	Fisk University, TN					
2010	Florida Memorial, FL					
2011	Huston-Tillotson University, TX					
2012	Interdenominational Theological Center, GA					

2013	Jarvis Christian College, TX
2014	Johnson C. Smith University, NC
2015	Lane College, TN
2016	LeMoyne-Owen College, TN
2017	Livingstone College, NC
2018	Miles College, AL
2019	Morehouse College, GA
2021	Morris College, SC
2022	Oakwood College, AL
2023	Paine College, GA
2024	Paul Quinn College, TX
2025	Philander Smith College, AR
2026	Rust College, MS
2027	Saint Augustine's College, NC
2028	Saint Paul's College, VA
2029	Shaw University, NC
2030	Spelman College, GA
2031	Stillman College, AL
2032	Talladega College, AL
2040	Texas College, TX
2033	Tougaloo College, MS
2034	Tuskegee University, AL
2035	Virginia Union University, VA
2036	Voorhees College, SC
2038	Wilberforce University, OH

2037

2039



Wiley College, TX

Xavier University, LA

2100 United Way of the Texas Gulf Coast

	THE
2102	American Cancer Society, Texas Division
2103	American Red Cross, Greater Houston A
	Chapter
2105	Avance, Inc - Houston
2106	Avondale House
2179	Bay Area Council on Drugs & Alcohol
2108	Bay Area Rehabilitation Center
2109	Bay Area Turning Point, Inc.
2111	Baytown Opportunity Center
2112	Big Brothers Big Sisters of Greater Hous
2113	Boy Scouts of America, Sam Houston Ar
2114	Council Boys & Girls Clubs of Greater Houston, Ir
	•
2180	Bridge Over Troubled Waters, The
2116	Career and Recovery Resources, Inc.
2104	Catholic Charities of the Arch-Diocese of
	Galveston-Houston
2181	Center for Hearing and Speech, The
2118	Center - Serving Persons with Mental Retardation, The

2196	Childcare Council of Greater Houston, Inc.			
2122	Chinese Community Center			
2123	Colorado Valley Transit, Inc.			
2197	Community Family Centers, Inc.			
2178	Council on Alcohol and Drugs Houston, The			
2126	Crisis Intervention of Houston			
2127	CROSSROADS: Community Partnership for Youth, Inc.			
2198	Denver Harbor Senior Citizens Center, Inc.			
2129	DePelchin Children's Center			
2130	Family Services of Greater Houston			
2182	FamilyTime Foundation, Inc.			
2132	Fifth Ward Enrichment Program			
2134	Fort Bend Family Health Center			
2183	Fort Bend Regional Council on Substance Abuse, Inc.			
2136	Fort Bend Senior Meals on Wheels			
2133	Fort Bend Women's Center			
2138	Girl Scouts of San Jacinto Council			
2139	Girl Scouts of South Texas Council			
2137	Good Neighbor Healthcare Center			
2141	Houston Area Urban League			
2142	Houston Area Women's Center			
2169	Houston Speech and Hearing Clinic			
2184	Innovative Alternatives, Inc.			
2144	Interfaith Ministries of Greater Houston			
2145	Jewish Community Center of Houston			
2146	Jewish Family Service			
2147	Julia C. Hester House, Inc.			
2185	Lighthouse of Houston, The			
2149	Literacy Advance of Houston			
2150	Local Initiatives Support Corporation			
2195	Lone Star Legal Aid			
2152	Mental Health Association of Greater Houston, Inc.			
2153	Montgomery County Women's Center			
2154	Montrose Clinic, Inc. The			
2155	Montrose Counseling Center, Inc.			
2156	Multicultural Education and Counseling through the Arts (MECA)			
2157	Neighborhood Centers Inc.			

2101

	Coasi	2153	Montgomery County Women's Center
	Alliance for Multicultural Community Services,	2154	Montrose Clinic, Inc. The
	The	2155	Montrose Counseling Center, Inc.
-	American Cancer Society, Texas Division	2156	Multicultural Education and Counseling
3	American Red Cross, Greater Houston Area		through the Arts (MECA)
	Chapter	2157	Neighborhood Centers Inc.
)	Avance, Inc - Houston	2194	Research & Development Institute
6	Avondale House	2186	Salvation Army
)	Bay Area Council on Drugs & Alcohol	2160	San Jose Clinic
3	Bay Area Rehabilitation Center	2161	Santa Maria Hostel, Inc.
)	Bay Area Turning Point, Inc.	2162	SEARCH
	Baytown Opportunity Center	2163	Sheltering Arms Senior Services
2	Big Brothers Big Sisters of Greater Houston	2164	Sickle Cell Association of Texas Gulf Coast
3	Boy Scouts of America, Sam Houston Area	2165	Spaulding for Children
	Council		
ŀ	Boys & Girls Clubs of Greater Houston, Inc.	2166	Star of Hope
)	Bridge Over Troubled Waters, The	2167	Target Hunger
6	Career and Recovery Resources, Inc.	2168	United Cerebral Palsy of Greater Houston
ļ	Catholic Charities of the Arch-Diocese of	2187	Volunteers of America Texas
	Galveston-Houston	2173	Wellsprings, Inc.
	Center for Hearing and Speech, The	2174	Wesley Community Center
3	Center - Serving Persons with Mental	2175	Women's Home, The

Loca	I Charitable Agencies	2430	Houston Chapter of the Ninety-Nines	2418	Saint Sophia's Helping Hands
2201	100 Club, Inc., The	2240	Houston Fire Museum	2461	Santa Maria Hostel
2202	AAMA - Association for the Advancement of	2241	Houston Food Bank	2271	Shriners Hospitals for Children, Burns
	Mexican Americans	2444	Houston Gunners Football Association	0070	Hospital Galveston
2428	Air Force Aid Society	2242	Houston Humane Society	2270	SIRE, Inc. (Self Improvement through Riding Education)
2441	Amigos Volunteers in Education and	2447	Houston Parks Board, The	2454	St. Agnes
2440	Services, Inc. (AVES)	2243	Houston Police Activities League	2450	St. Joseph Hospital Foundation
2440 2422	Annie's Cottage for the Young at Heart Army Emergency Relief	2456	Houston READ Commission	2455	Strake Jesuit
2445	Asia Houston Network	2431	Houston VA Medical Center	2290	Taking Care of Our Own Foundation, Inc.
2445	Aspiring Youth of Houston	2232	HSPCA - Houston Society for the Prevention	2466	Talento Bilingue de Houston
2204	Assist The Officer	0000	of Cruelty to Animals	2439	Technology Opportunity Institute, The
2204	Bali Cultural Association	2283	Intercontinental Airport Interfaith Chapel		(formerly Telecom)
2207	Bering Omega Community Services	2410	Interstitial Cystitis Association of America Jewish Federation of Greater Houston	2452	Tejano Center for Community Concerns
2208	Blue Santa Program Inc.	2247	Juvenile Diabetes Reasearch Foundation-	2272	Texas Children's Hospital
2436	Blue Triangle Multi-Cultural Assoc., Inc.	2248	Houston Gulf Coast Chapter	2292	Texas Equusearch Mounted Search &
2209	Bread of Life, Inc.	2249	Keep Houston Beautiful	2200	Recovery Team
2279	Candlelighters Childhood Cancer Family	2449	Kickstart - Kick Drugs Out of America	2298	Texas Marine Mammal Stranding Network USO of Greater Houston, Inc.
2210	Alliance	2437	Kujichagulia, A Christian Girls' Organization	2415 2465	Volunteer Houston
2210	Channel 8/Association for Community	2467	La Rosa Family Services	2432	Volunteer Interfaith Caregivers
	Television	2251	Last Alarm Club of Houston	2432	WATER Fund
2211	Child Advocates, Inc.	2458	Latino Learning Center, Inc.	2274	Westview School, Inc., The
2212	Children At Risk	2252	League of Women Voters of Houston	2275	World Youth Foundation
2213	Children's Assessment Center	2253	Leukemia & Lymphoma Society	2459	YMCA of Greater Houston
2215	Christian Community Service Center	2429	Lighthouse Center for Community Healing	2276	YWCA
2216	Citizens for Animal Protection	2284	Love Feast Food Pantry	2210	IWOA
2219	Cuidamos - We Care for Kids	2255	M.D. Anderson Cancer Center		
2419	Daughters of Virtue and Excellence Ministries, Inc. (DOVE Ministries, Inc.)	2256	Macedonia Outreach Center		
2414	Developments in Literacy (DIL)	2257	Make Ready, Worker Development Training,		
2457	Dionysus Theatre	0050	Inc.		
2223	El Centro de Corazon	2258	Martin Luther King, Jr. Community Center, Inc.		
2224	End Hunger Network	2425	Mary's Little Lamb Daycare Center		
2411	Families Under Urban and Social Attack	2453	Medilife of Houston		
2226	French-Creole Cultural Scholarship Award	2295	Memorial Hermann Children's Hospital		
2280	Friends of Hermann Park	2286	Meningitis Angels & Earth Bound, Inc.		
2227	Friends of the Houston Public Library	2413	Mothers for Clean Air		Coontrop Chaoklist
2228	Fundamentals Ink, Inc.	2442	Museum of Fine Arts, Houston		Scantron Checklist
2451	Furniture Bank, The	2423	Nahum's Nest Residential Group Home		
2416	Gabriel's Gifts Missing Children Organization	2260	National Forum for Black Public		Are all check(s) or money order(s)
2435	Good Samaritan Foundation		Administrators		attached with paper clips? NO
2230	Guide Dogs of Texas	2261	Navidad En El Barrio		STAPLES!
2231	Gulf Coast Chapter National Railway	2424	Navy-Marine Corps Relief Society		
0.460	Historical Society, Inc.	2250	New Kid-Care		Did you double-check all informa-
2469	Habitat for Humanity Northwest Harris County	2259	NRA Foundation, Inc., The		tion on your form?
2281	HATCH - Houston Area Teen Coalition of Homosexuals	2443	Open Door Mission		Have you derkaned in all the cor
2464	Hear Me Foundation	2446	Operation Reach Community Development, Inc.		Have you darkened in all the corresponding blocks completely?
2433	HFD Dennis W. Holder Scholarship Fund	2438	Organization of Chinese Americans, Inc.		Tooponding blooks completely:
2233	Hillel Foundation of Greater Houston	2427	Paper Houses Across the Border		Did you sign and date the form?
2297	Holocaust Museum Houston	2265	Planned Parenthood		, , , , , , , , , , , , , , , , , , , ,
2234	Homes of St. Mark	2266	Positive Project		If you are donating in memory of
2421	Homeward Bound Prison Ministry	2267	Progressive Amateur Boxing Association		someone, did you attach the form
2236	Houston Ballet Foundation	2412	Resolve It, Inc.		with paper clips?
	II I D 011				

2237

2238

2239

Houston Center for Independent Living

Houston Center for Photography

Houston Buyers Club

2462

2268

2463

Safe Harbour, Inc.

S.H.A.P.E. Community Center

Rise School

Did you make a copy of the form

for your records?



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